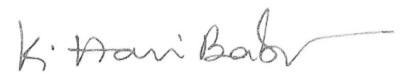


6.3.1 - The institution has effective welfare measures for teaching and non-teaching staff and avenues for their career development/ progression

Our Institution has been effectively implementing the welfare schemes both for the teaching and Nonteaching faculties. The College makes arrangements for availing all the government schemes such as Gratuity, Pension, Commutation of Pension, Maternity Leaves, Medical Facilities, Health Fund Schemes etc., as per the guidelines defined in HR Policy. The college is Providing the required Permission to attend FDPs such as Orientation programmer and Refresher courses, short term courses as per the request initiated by the staff members.

The following benefits are given to the teaching and nonteaching staff.

- Financial Support for children's education of the non-teaching staff
- To cater to the financial needs, Advances are giving as per the requirement.
- Staff Grievance Redressal Cell has been maintaining to address the issues and grievances of the staff.
- Indoor games facility for the staff to relax and to refresh physically and Avenues for Career Development and Progression.
- Annual orientation, workshops for teaching staff at the beginning of every academic year Initiation and training programmes for the newly recruited staff Incentive in the form of salary hike as per the HR Policy. Seed Money provided for faculties to encourage them to undertake research projects.



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